



NEUROBYTE TECHNOLOGIES LTD

Nairobi, Kenya · Est. 2020 · www.neurobyte.co.ke

ANTI-BRIBERY & CORRUPTION STATEMENT

Public Statement

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Our Position on Bribery & Corruption

Neurobyte Technologies Ltd has zero tolerance for bribery and corruption in any form. This statement applies to all directors, employees, contractors, agents, and partners acting on Neurobyte's behalf, in Kenya and any other jurisdiction where we operate.

Our Commitments

- We comply with the Bribery Act, 2016 of Kenya and the Anti-Corruption and Economic Crimes Act, 2003 of Kenya, and, where relevant to our international engagements, equivalent laws such as the UK Bribery Act 2010.
- We do not offer, give, request, or accept bribes, kickbacks, or improper payments to win, retain, or influence business.
- We do not make facilitation payments of any kind.
- We conduct due diligence on agents, resellers, and intermediaries acting on our behalf, and require them to uphold equivalent anti-bribery standards.
- Gifts and hospitality in a business context are subject to internal approval and record-keeping, and are never accepted or offered as an inducement.

Reporting a Concern

Anyone with a genuine concern about bribery or corruption connected to Neurobyte's business can report it confidentially via info@neurobyte.co.ke, marked for the attention of company leadership. We do not tolerate retaliation against anyone who raises a concern in good faith.

Governance

This statement is a public summary of our internal Anti-Bribery & Corruption Policy, reviewed at least annually.